

# Master of Science in Business Management

*Major – Organization, HR and Leadership*

*Minor – Business and Organizational Psychology*

**Study Information**

**Steinbeis University** is a private, state-approved university founded in 1998 with a head office headquarters located in Berlin.

Cooperating with high-profile, national, as well as international universities, enterprises, and non-profit institutions, Steinbeis University offers transfer- and practice-oriented project-competence studies. Our university employs intensively the network of globally active Steinbeis-Foundation for this work.

As one of the institutes of Steinbeis University, **the Institute of Executive Capabilities (IEC)** delivers academic degree courses, which enhance the competencies of both employees and executives with innovative and transfer-oriented study programs.



The team of the IEC, along with the associated partners, are working with genuine enthusiasm and professional expertise on **two challenging objectives**:

1. The **creative and influential role** of employees and executives must be considerably strengthened through innovative and transfer-oriented development programs
2. The **awareness** and the **competencies** of employees and executives should be promoted for the better overcoming of economic, social and ecological challenges

# Why Steinbeis University?

## Uncomplicated Admission



- No GRE / GMAT required
- Admission is based on interviews with an **overall profile of prospective students**

## Added Value



- The **largest** private university in Germany, internationally acknowledged.
- Unique curricular concept, **which unifies both theory and practice**, supported by exclusive learning solutions and transfer project
- Sought-after opportunity to **efficiently combine studying with working and family responsibilities**



Competitive **executives and project managers** are known for having a good eye for the right employees, which is essential for excellent coping with economic and organizational challenges. This insightful competence that is crucial for the proper **teamwork of human resources and organization** is taught and practiced in the master's degree course Business Management with the major in **Organization, HR and Leadership** and minors in **Business & Organizational Psychology, Organizational Design, and Human Resources Management**

This course delivers students the development of competencies relevant for organization developers, recruitment consultants, HR-associates, and coaches.

The practice-oriented knowledge given in the Business Management online master's program can be employed in the following business and organizational fields with high demand on the labor market:

- ❖ Business Management
- ❖ Organizational Management
- ❖ Project Administration
- ❖ Consulting
- ❖ Coaching
- ❖ Change Management
- ❖ Network Management
- ❖ HR-Management
- ❖ Leadership-Development

# KEY FACTS about Our Program

## You can start your studies whenever you want

Thanks to the **unique curricular concept of our program** with flexible entry opportunity, you can start your studies any time which suits you the best. All modules and additional sessions are arranged following your start. Direct your studies like never before.

## Do it your way now! ONLINE

Once admitted and enrolled, each student receives access to the **exclusive learning solutions** designed precisely for this master's degree course to secure academic success. For each module, every student gets detailed specialized literature and materials which should be processed before the LIVE online classes. No fixed venues and no travel and living expenses needed for that.

## Take an exam at your pace whenever it suits you

Once you have completed the LIVE online classes for a specific module, you are given **up to 6 weeks for further studies and completion of an exam online**. You start an exam anytime you like and are given up to 2 hours to undertake it.

## Stay supervised on your path to a degree

During insightful and research-oriented group study days, you remain assisted throughout your studies. You have specific questions? Just contact a lecturer you need and register for his/her specialized coaching session.

## Your Transfer Project

During your studies, you will be working on a **transfer project in the field of your choice**. Do precisely what intrigues and motivates you and implement the theory of modules delivered straightforward into practice or your area of work.

## Your Final Exam in Master of Science

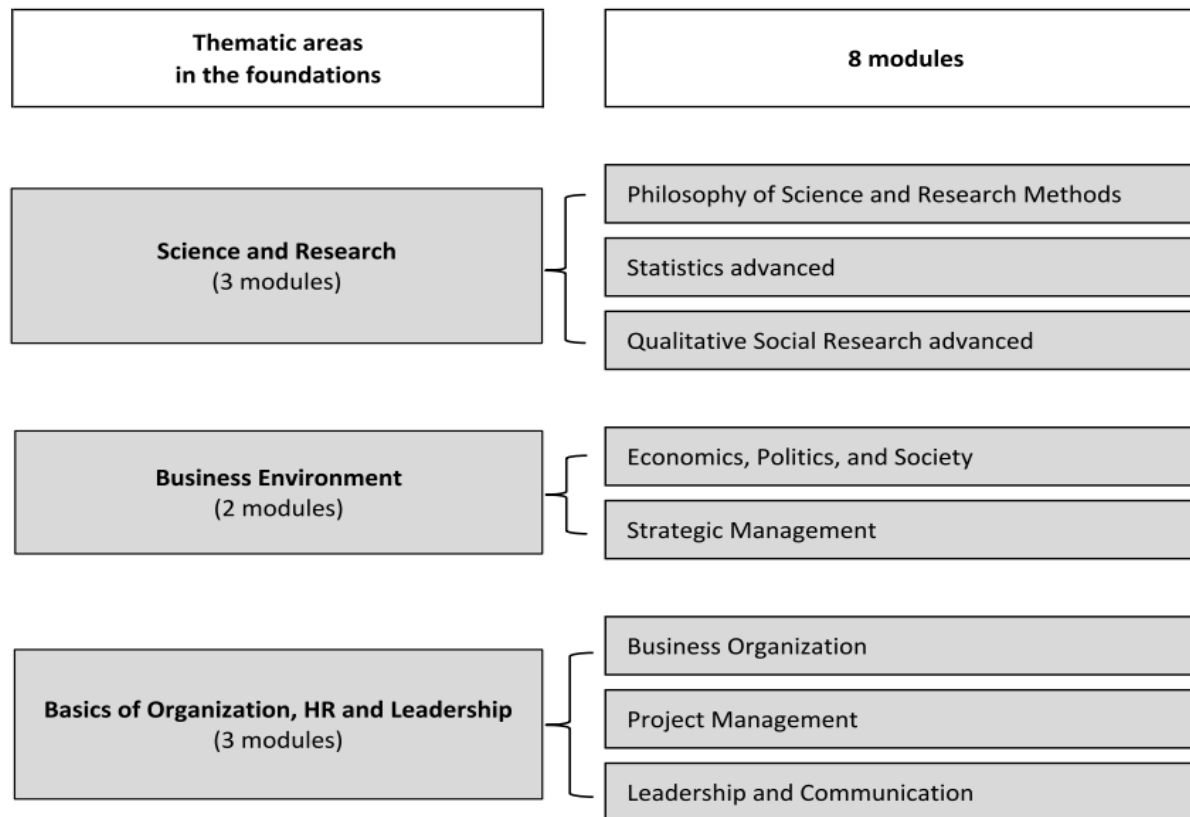
Stand for your ideas and thoughts. The final exam covers the presentation and defense of your master's thesis.



# The foundations with 8 modules

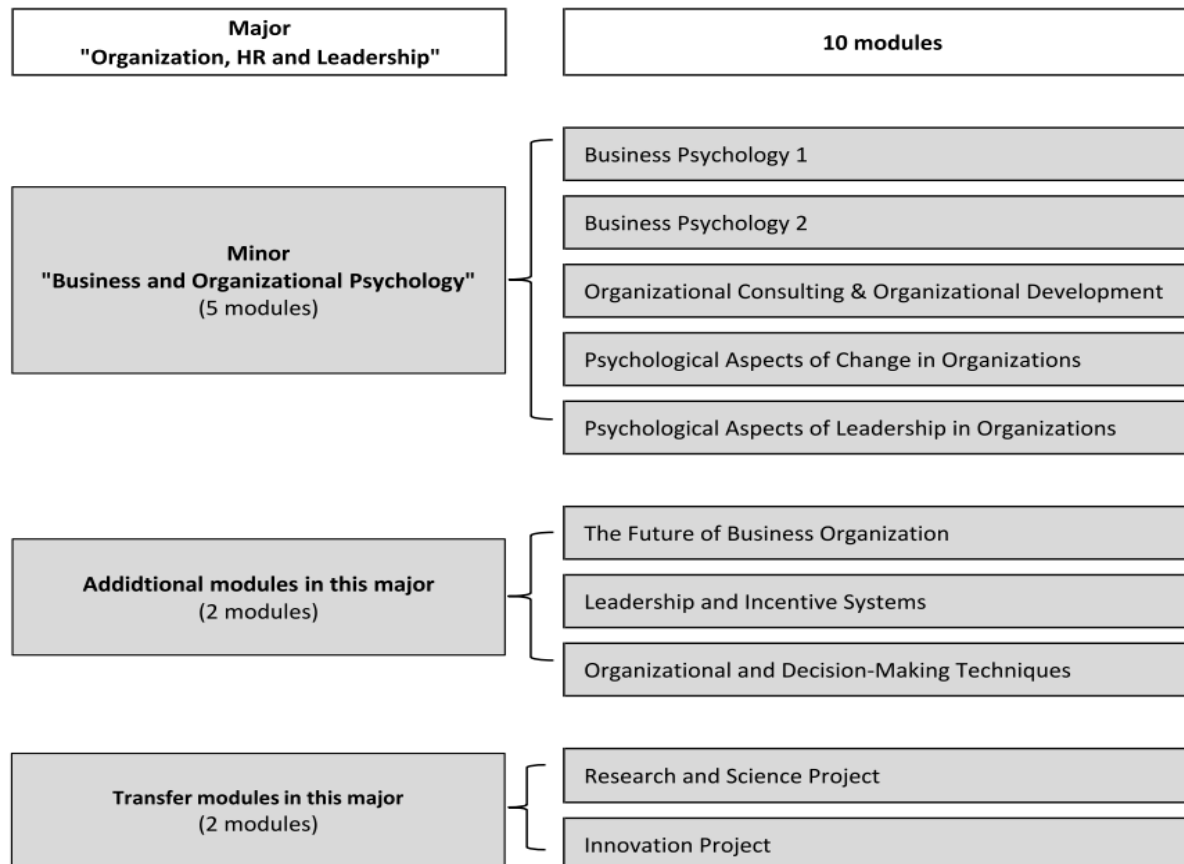


The 8 modules of the foundations are basic modules from science and business.  
We divide these modules into three thematic areas:



# Major and Minor with 10 Modules

The major of our Master's program includes 10 additional modules. Five of them belong to the minor "Business and Organizational Psychology", while the other 5 are additional and transfer modules.



Payment Methods	Tuition Fee	Additional Fees	Total amount per payment
<b>Total Payment</b>	<b>9,840 EUR</b>	One-time Admission fee 300 EUR One-time Exam fee 300 EUR	<b>10,440 EUR</b>
<b>Monthly Installments (24 Installments)</b>	<b>10,080 EUR</b> incl. 240 EUR Instalment Fee	One-time Admission fee 300 EUR One-time Exam fee 300 EUR	1st Installment (240 + 300 + 410 EUR): <b>950 EUR</b> 2nd to 24th Installment: <b>410 EUR x 23</b> Examination fee <b>300 EUR</b>

The tuition fees cover all learning materials which are shared with students for all modules along with teaching and supervision.

Generally, the tuition fees can be claimed for tax purposes. Moreover, there are various scholarship opportunities available in Germany (not at Steinbeis University but at other foundations and organizations).



Please submit your application online via the online application form or via email [Studentinfo@Steinbeis-IEC.de](mailto:Studentinfo@Steinbeis-IEC.de)

The following documents are required:

- Signed and up-to-date CV
- Letter of Intent
- University Certificate and Transcript of Records (at least Bachelor's degree or equivalent)
- High School Certificate
- Recent Photograph (passport)
- English language proficiency certificate (IELTS 6.5 or equivalent)

There is **NO DEADLINE** for the submission of your application. **Feel free to apply anytime you like!**

The first foundation module starts on **June 12<sup>th</sup>, 2020**, so make sure you apply early enough to sign up for it on time!

**If necessary, language proficiency certificate can be submitted upon admission.** However, please keep in mind that you cannot be enrolled unless all documents required have been completely submitted.

All documents should be submitted in the English language. If the original documents are not in English, please submit both originals and official English translation (or by a sworn translator) of the documents.

# The Main Steps

1. Submit your application via the online application form or via email. No deadlines to consider.
2. Participate in 2 application interviews which aim at assessing your profile and capabilities for the course.
3. If admitted, confirm the admission by submitting the completed admission documents by the submission deadline provided.
4. Once the first installment is paid, you are automatically enrolled in the course starting from the date of your choice.
5. Study at your pace **up to 36 months or 6 semesters**, complete assignments in the e-learning platforms, and attend the LIVE online classes as scheduled.
6. Complete all 18 exams for all 18 modules and finalize your Transfer Project and Master's Thesis
7. Defend your Master's Thesis
8. Once graduated and fulfilled all requirements, you are conferred an official academic degree M.Sc. (Master of Science) in Business Management
9. Once graduated, you will be invited to the alumni-network of Steinbeis University

If you have any further questions, do not hesitate to contact us via email [Studentinfo@steinbeis-iec.de](mailto:Studentinfo@steinbeis-iec.de)

OR via phone +49 (0)30 8632 06279



Institute of Executive Capabilities (IEC)

Steinbeis University

Ernst-Augustin-Straße 15

12489 Berlin

Germany

Webpage: [www.steinbeis-iec.de](http://www.steinbeis-iec.de)

Phone: +49 (0) 30 863206279

Email: [studentinfo@Steinbeis-IEC.de](mailto:studentinfo@Steinbeis-IEC.de)